



Cotati-Rohnert Park Unified School District  
Legal Notice for Pupils and Parents / Guardians



## Seth's Law - Bullying and Harassment

CRPUSD strives to provide a safe school environment that allows all students equal access and opportunities in the district's academic and other educational support programs, services, and activities. The Board prohibits, at any district school or school activity, unlawful discrimination, harassment, intimidation, and bullying of any student based on the student's actual race, color, ancestry, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

Prohibited discrimination, harassment, intimidation, or bullying includes physical, verbal, nonverbal, or written conduct based on one of the categories listed above that is so severe and pervasive that it affects a student's ability to participate in or benefit from an educational program or activity; creates an intimidating, threatening, hostile, or offensive educational environment; has the effect of substantially or unreasonably interfering with a student's academic performance; or otherwise adversely affects a student's educational opportunities.

Board Policy 5145.3

### REPORT IT

Any person that has been a victim of, or witnessed bullying / harassment on school grounds, during school activities, or going to and from school is highly encouraged to report the incident immediately to a counselor, administrator, or other adult personnel on campus. Students have an option of reporting the incident anonymously through the STOP!t app on their cell phone (middle school & high school) or by simply handing in a letter, or written note, to the school office.

### INVESTIGATION

The principal or designee shall promptly investigate all complaints of bullying / harassment. The student who filed the complaint shall have an opportunity to describe the incident, present witnesses and other evidence of the bullying / harassment, and put his/her complaint in writing. Within 10 school days of the reported incident, the principal or designee will review their findings with the parties involved, unless circumstances dictate that more time is needed to conduct a thorough investigation. If more time is needed to complete the investigation, the parties will be notified of the reason for extension. If it is determined that bullying / harassment did occur, the principal or designee will state what interventions and corrective action was taken to address the bullying / harassment and prevent any further incidents in the future. If the student is in disagreement with the outcome of the investigation, an appeal can be filed at the Department of Student Services located at 7165 Burton Avenue, Rohnert Park, CA 94928.

### TRANSFER REQUEST

A child that has been reported as a victim of a violent offense or bullying as defined by state law is entitled to transfer to another school within or outside the District, under California Education Code 46600(b). Placement at a requested school is contingent upon space availability. Transfer requests can be obtained at the Department of Student Services located at 7165 Burton Avenue, Rohnert Park, CA 94928.

Student Services Department  
7165 Burton Avenue  
Rohnert Park, CA 94928  
(707) 792-4540